

NEWSLETTER



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The
Hub
DERBYSHIRE



JUNE 2025



As a not-for-profit organisation, the team at **The Hub Plus** put **YOU** first. We care about people and want to help **YOU and YOUR team** to achieve the most with your wellbeing, aspirations, career goals, and empower personal growth.

[Explore the Hub Plus website](#)

The Hub Plus - Supporting our General Practice family on their Primary Care journey.

People Promise



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PRIDE MONTH

What's new in Derbyshire Primary Care

Be the VIP in Your Role

Would you like to share your views on General Practice?

We're inviting professionals from all roles to join this peer-led forum to help us understand the needs of the wider general practice workforce, discuss key issues, share perspectives, and align with local and national priorities.

Who should apply?

We're looking for professionals across General Practice including GP/Nurses/Leadership and Management/Reception and Clerical Staff/Pharmacy Professionals/Allied Health Professionals. Whether you're early in your career or a seasoned professional — your voice is needed.

Why join?

- Make an impact: Contribute to meaningful discussions on workforce development, technology, service expansion, and more.
- Be heard: Share your unique perspective as a key professional in general practice. understand the changes that might impact you and your colleagues.
- Stay connected: Engage with a network of professionals to share knowledge, experiences, and best practice.

What we expect from you:

- Commit to bi-monthly scheduled meetings.
- Contribute to the discussion by actively seeking insights from colleagues and the wider team - sharing key messages, insights, and outcomes.
- Foster an environment of openness, attentiveness, and professionalism in all interactions with colleagues across various professions.
- Meeting details: Bi-monthly, up to 2-hours, Online, held on Tuesdays 10:00 – 12:00 (time of day alternating between morning and afternoon)
- Backfill Provided: Meetings will take place during protected time, and practices will be compensated to support your participation.

The first meeting will be held in person on **15th July 2025 10:00 – 12:00 location: TBC.**

If you'd like to register your to be a **VIP in your role**, please [click here](#) and fill in a short form. A member of the team will then be in touch. **Please note, the deadline is Friday 20th June.**

If you have any questions or would like an informal chat before signing up, please reach out to ola.sobolewska@nhs.net

In The World Of Derbyshire Primary Care

PathwayPlus

Are you ready to begin your Career Conversations Journey?

Our recent Training Needs Analysis showed that **over 50%** of the workforce are interested in upskilling or developing further—Career Conversations are the perfect starting point.

Whether you're thinking about training, progression, or simply want to feel more fulfilled in your current role, a Career Conversation can help you gain clarity and direction.

[Click here](#) to being your Career Conversation.



Derbyshire Mentoring-Nurse expansion

Expanded Mentoring for Nurses at Every Career Stage

We're thrilled to announce the expansion of our Derbyshire Mentoring Offer to now include all nurses working in primary care – at every stage of their career journey.

By broadening this offer, we aim to provide timely, relevant peer support that contributes to workforce wellbeing, job satisfaction, and long-term retention across Derbyshire's primary care nursing community.

This is an exciting development and we're equally excited to share that we're actively exploring how to expand this support to other primary care roles in the future.

We're currently updating our website to reflect this exciting change, but in the meantime, we invite you to [complete our short Expression of Interest \(EOI\) form](#)

Universal QUEST - Protected Learning Time

Why not join one of our upcoming focused learning sessions designed to support your **Protected Learning Time** on Wednesday afternoons.

Whether you're clinical or non-clinical staff, there's something for everyone. Check out the upcoming sessions below:

Wed 18th June, 13:30–15:30: **[HRT & Menopause \(Clinical Staff\)](#)**

Wed 9th July, 13:30–15:30: **[Customer Care in Healthcare \(All Staff\)](#)**

Wed 9th July, 13:30–15:30: **[Mental Health Clinical Update – Local Pathways for Children, Young People, and Adults \(Clinical Staff\)](#)**

Wed 16th July, 13:30–15:30: **[Customer Care in Healthcare \(All Staff\)](#)**

Wed 16th July, 13:30–15:30: **[Mental Health Clinical Update – Local Pathways for Children, Young People, and Adults \(Clinical Staff\)](#)**

To find out more about Universal QUEST, please [click here](#)

Apprenticeships

Upskill Your Staff with Apprenticeships and 100% Gifted Levy!

Supported by the 100% gifted levy to fund all tuition fees, this initiative not only enhances your practice's capabilities but also contributes to the professional growth of your team.

Benefits of Apprenticeships:

- Cost-Effective Training.
- Skill Development.
- Employee Retention:

Apprenticeships aren't only for young people. Fact: Apprenticeships are available for all ages and career stages.

If you would like more information about apprenticeships, [click here](#) to fill in a short form and a member of the team will be in touch

Incentivising Placements

This programme offers financial incentives to practices for hosting student placements, providing a unique opportunity to enhance practice capabilities and contribute to workforce development.

This offer is only available while funding lasts, so don't miss out! Click the link below to learn more and get involved. *Subject to funds availability and only valid for new placement offers.*

Act now to secure your place in this valuable programme and make a difference in the future of healthcare!



Level 7 Apprenticeship Funding Update

The Government have announced an update about the future of funding for Level 7 apprenticeships. Starting in January 2026, government funding for the Level 7 Advanced Clinical Practitioner Apprenticeship in England will be limited to individuals who are:

- **16-21 years old at the start of their apprenticeship.**
- **Under 25 for care leavers or those with an Education, Health and Care Plan (EHCP) at the start of their apprenticeship.**

We're currently looking closely at all the details of this announcement, including how it might affect situations like breaks in learning. We promise to give you another update as soon as we have more information from our HEI partners.

Current Situation: Please be assured that HEI's are still actively recruiting for the September 2025 intakes, and these programmes will largely run exactly as they have in previous years.

Current Funding Remains: It's important to note that the current funding model will continue to apply to all apprentices whose programmes start before the January 2026 deadline.

Questions? If you have any questions or would like to discuss these changes in more detail, please don't hesitate to contact ddlmc.thehubplus@nhs.net

The Hub

DERBYSHIRE



In the Spotlight - Training and Learning: Routes to Roots - Celebrating South Asian Heritage



19:00–21:00



09/07/25



Derby - TBC

Join us for an evening of culture, community, and celebration in honour of South Asian History Month. This vibrant event will feature delicious South Asian food and a diverse line-up of live performances.

All are welcome—come ready to connect, reflect, and celebrate the richness of South Asian heritage. [click above to find out more.](#)

Upcoming Training

Understanding Blood Results



**16/06/25 &
17/06/25**



09:00–16:30



**[thehubplus.co.uk/
course/540](https://thehubplus.co.uk/course/540)**

Primary Care Lower Limb Pathway



18/06/25



13:00 – 14:30



**[thehubplus.co.uk/
course/628](https://thehubplus.co.uk/course/628)**

Inclusive Leadership: Courageous conversations



25/06/25



13:00–14:00



**[thehubplus.co.uk/
course/555](https://thehubplus.co.uk/course/555)**

Heart Failure Study Day



25/06/25



09:30–16:00



**[thehubplus.co.uk/
course/538](https://thehubplus.co.uk/course/538)**

Mary Seacole Local Programme Derbyshire

Following the ongoing success of the programme, the application window for Cohorts 25 and 26 is now open

The Mary Seacole Programme is a successful, high quality NHS Leadership Academy leadership development programme which we are delighted to offer locally in Derbyshire, successful completion of the programme will lead to an NHS Leadership Academy Award in Healthcare Leadership.

if you are in a 'formal' position of leadership with responsibilities for people and services, and able to relate what you learn to your workplace, this programme might be for you!

For more information, please email ddlmc.thehubplus@nhs.net

In Other News...

On Wednesday 14th May we held our second **Derbyshire General Practice Long Service Awards** to recognise and celebrate the incredible dedication of our colleagues across Derbyshire General Practice. The event was jointly funded by The Hub Plus and the GP Provider Board. The sun shone at the beautiful Horsley Lodge venue. The yellow flowered centrepieces created by the amazing Lauren, added a joyful touch, and the atmosphere was warm, both in weather and spirit.

Our recipients were recognised for their service from 25 to 45 years, a truly remarkable achievement. They received a badge and certificate as a token of our deep appreciation.

Our special guests included the Mayor of Derby, the Medical Director of the Integrated Care Board (ICB), Dr Chris Weiner and Councillor Alison Martin.



The venue was filled with smiles, gratitude, and a few emotional moments—especially during the speech of The Hub Plus Medical Director, Dr Susie Bayley.

We hope all our guests enjoyed a relaxed afternoon, surrounded by a sense of community and shared pride.

We extend our deepest thanks to all our recipients and their guests who joined us. We definitely see you, hear you, and are truly grateful for you. Your contributions have shaped Derbyshire General Practice, and your commitment continues to inspire us all.

Thanks for being the backbone of what we do.

Over the two long service events we have now honoured over 150 recipients, which is a fantastic achievement!

Coming Soon.....Cohort 3 November 2025!



Happy Pride Month



Upcoming Pride Events

Chesterfield Pride
Saturday 19th July

Belper Pride
Saturday 2nd August

Derby Pride
Saturday 13th September